

Aug 22, 2022 at 4:21 PM

I know you weren't there but it was really fucked up.

I know but you really shouldn't be sharing staff meeting stuff with your friends

I wish Amanda would've asked me before acting on it. I won't share that stuff with her again.

Because he should know better. He does know better and did it anyway.

Aug 24, 2022 at 6:13 AM

Ok I just had a 🍷

I'm going to talk about what happened at the meeting in Mondays meeting.

It's going to be a learning experience for everyone

I think that's a great idea. Let me know if you want to bounce any ideas before

3:35

49

< 8

ER



Emily >

Sun, Sep 25 at 11:56 AM

Zach caught me after church to tell me he supports those of us who are standing up to the racism.



Tue, Sep 27 at 9:58 AM

I guess the article was supposed to go live today but Maya had more questions.

Ohhhh I hope she got her answers

I'm feeling a little anxious with regard to Todd's email. But I suspect the article will make he and Chad look so dumb they really can't come after me for anything

Exactly!!!

Totally understandable to feel a little anxious.... But you are golden Emily.



You have the truth and that is powerful



And about a dozen witnesses



iMessage



UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF WISCONSIN

CHAD PELISHEK,

Plaintiff,

-vs-

Case No. 2:23-CV-1048

CITY OF SHEBOYGAN, et al.,

Defendants.

Examination of VERONICA VALDEZ taken at  
the instance of the Plaintiff, under and pursuant to  
the Federal Rules of Civil Procedure, before Dawn M.  
Lahti, a Certified Realtime Reporter, Registered  
Professional Reporter and Notary Public in and for  
the State of Wisconsin, at Holiday Inn Express, 350  
E. Seven Hills Road, Port Washington, Wisconsin, on  
July 12, 2024, commencing at 10:00 a.m. and  
concluding at 12:56 p.m.

1 just ask me to rephrase or clarify that. If  
2 you don't understand the question, you can do  
3 that.

4 If there's something I ask that  
5 you don't recall and then later I ask something  
6 and you remember it or you recall it again,  
7 feel free to just jump right in. Again, I  
8 won't be offended, hey, you know what I  
9 actually do remember something about this and  
10 you can do that.

11 So those are kind of the basic  
12 rules. If you have any questions, let me know.  
13 I'll answer them as best I can just about how  
14 this process goes, but it's fairly common  
15 there.

16 What is your current job title?

17 A I am the mayor's assistant and communication  
18 specialist for the City of Sheboygan.

19 Q And so you are currently employed by the City  
20 of Sheboygan?

21 A I am. In the evenings I manage a restaurant  
22 called Prohibition Bistro.

23 Q What do they serve?

24 A It's located right on the riverfront in  
25 Sheboygan, and they serve neapolitan pizza and

1 mediator -- it's in management, some sort of --  
2 I'm trying to think of what the firm was  
3 called. They were brought in to help us manage  
4 this, manage employee dysfunctionality, all of  
5 that work has stopped too that a lot of  
6 employees have asked us about.

7 We find it difficult to just  
8 answer. It's new administration, so it's --  
9 we're moving different objectives so...

10 Q How did you first learn about the racial slur  
11 incident?

12 A I learned about it when Emily came into the  
13 office and told me about that right then and  
14 there.

15 Q What did Emily tell you?

16 A She told me she looked visibly upset,  
17 emotional, and basically just said somebody  
18 dropped an N bomb in the management meeting.  
19 I'm like "Who"? She's on her phone and stuff,  
20 and that's when she said it was Chad, and she's  
21 like so I had to pull him aside after the  
22 meeting and say hey, man, I know I asked what  
23 was said, but you didn't have to say the N  
24 word. You didn't have to say it. You could  
25 have said the N word.

1                   So there's that, but she's like  
2                   you know how young I am, I have to be telling  
3                   him that, he doesn't know that. I'm like okay.  
4                   I kind of was just in shock at that point. I'm  
5                   like, awesome, everybody is going to come in  
6                   here now after that transpired. Yikes.

7                   So I don't really think -- all  
8                   those people in the room consider how they  
9                   would make other people feel, I don't know, but  
10                  it was definitely impactful on a number of  
11                  individuals, especially our former Judge  
12                  Natasha Torrey because I heard she was quite  
13                  offended too.

14       Q       Where did you hear that from?

15       A       Emily.

16       Q       Are you aware of anybody else being offended by  
17                  it?

18       A       Yeah. Offended that Chad used the racial slur?

19       Q       Exactly.

20       A       Yes. Yes. I know that they -- I would say --  
21                  I can develop my own perception. I would say  
22                  the people that were in that room understood  
23                  that Chad was repeating the word. The people  
24                  that were reading these article headlines were  
25                  definitely seeing an accepted member leadership